

## Vision

A culturally diverse and harmonious society that is just, fair and inclusive for all Victorians.

## Mission

We are strengthening and building our community through advocacy and leadership, empowering people from culturally diverse backgrounds.

## Our role

To influence and collaborate with government, business, community and all individuals to support our vision.

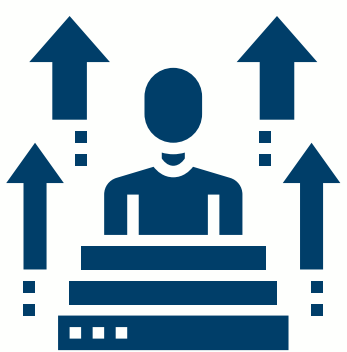
## Our Values

Guide all activities of our Board, staff, volunteers, all who work with us, and the organisations and communities with which we collaborate.

### STRATEGIC THEMES



Influence Victoria and Australia



Lead, Support, Collaborate with members & others



Build Capability and Mission

### STRATEGIC ACTIVITIES

We undertake impactful policy and advocacy activities.

We work on strategic projects with our members, communities and others.

We listen to and connect with members, communities and others.

We build our capability, capacity, resourcing and evaluation in order to maximise our mission delivery.

### SUCCESS INDICATORS

People of all cultures & backgrounds have equality of opportunity and participation in all aspects of society.

Key decision makers utilise our wisdom, experience and networks to inform their activities relating to our vision.

Our members & the Victorian and national network of organisations who align with our mission are supported in their activities to make progress towards our shared vision.

Our membership feels included, supported & contributes towards our shared vision. Other organisations and individuals recognise and value our contribution.

Our staff, volunteers, Board & stakeholders are supported to continually develop their capability to progress our shared vision.

Our organisation is perceived as leading-edge, collaborative and able to guide and influence Victoria and Australia to support our vision.

Courage

Equality

Integrity

Respect

Compassion

Empowerment