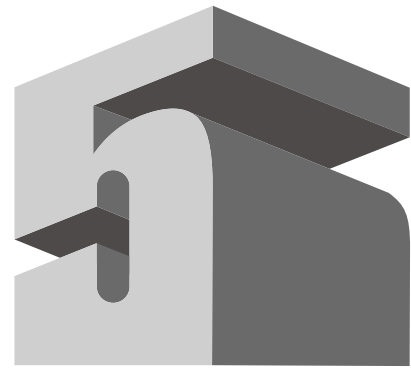


# GOOD GOVERNANCE

## Enhancing your governance for the future

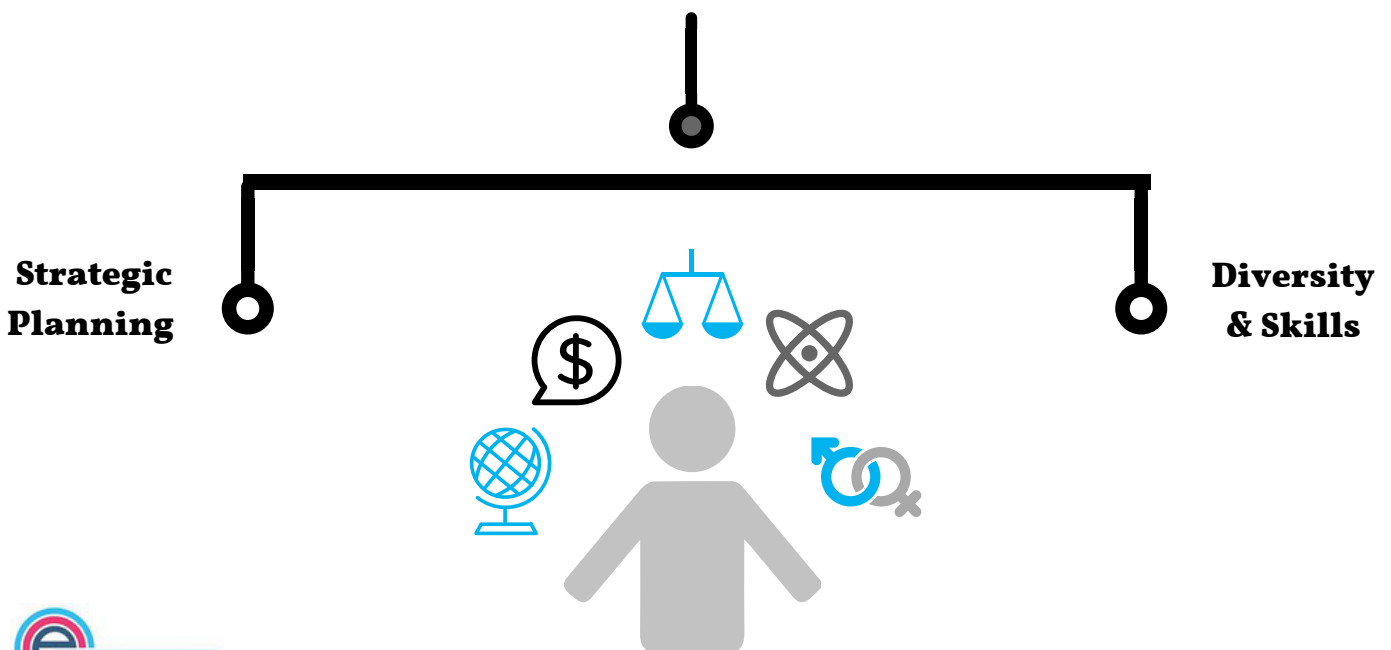
By demonstrating good governance structures & systems, multicultural community groups are providing strong leadership to their communities of interest who benefit from the collective voice and experience.



### FIVE PILLARS OF GOOD GOVERNANCE



### THE BOARD



# STRATEGIC PLANNING

Strategic planning is the process of describing an organisation's direction & documenting the agreed outcomes that particularly meet development, sustainability and membership needs. It also includes the required resources & associated allocation for an organisation to achieve its desired directive.



## MAJOR STEPS

- Establish your Core Values
- Develop a Purpose
- Create a Mission Statement
- Implement Strategic & Risk Plans
- Develop an Operational Plan
- Budget the financials & available resources
- Report; monthly, quarterly & annually
- Review & Monitor Performance
- Invest in Sustainable Practices

## STRATEGIC PLAN

- Consult with stakeholders to establish common goals, inspire success and agreement
- Establish priorities & intended outcomes
- Allocate responsibilities & resources
- Outline the required actions
- Review & adjust direction
- Circulate the strategic plan

## CORE VALUES

Core values represents the organisation's core cultural priorities, including the priorities of its membership

## PURPOSE

Purpose describes the organisation's operations and duty to its membership

## VISION

Vision outlines the current directions and aspirations in order for the organisation to effect change

## MISSION

Mission describes the purpose of the organisation

## RISK PLAN

A risk plan prepares to foresee risks, estimate impacts, and define responses including a positive or negative effect on the organisation's objectives

## OPERATIONAL PLAN

An operational plan outlines and guides the agreed aims of the operational team which align with the strategic objectives and include assigned responsibilities, time frames, performance indicators and the required resources to achieve the agreed aims

# EXAMPLES OF STRATEGIC PLANS

Here are some examples of strategic plans demonstrated by ECCV and our Futures Project partners.

## Ethnic Communities' Council of Victoria

### Values

Integrity    Respect    Equality    Empowerment    Social Cohesion    Innovation

### Vision

Our vision is of a culturally diverse and harmonious society that is just, fair and inclusive where all people have the opportunity to participate in and contribute to, community life.



### Mission

Our mission is to work to ensure that we remain a member driven peak body committed to empowering people from culturally diverse backgrounds. We strive to give voice to multicultural Victoria. We strive to advocate for human rights, freedom, respect, equality and dignity for ethnic and multicultural communities and in building a socially cohesive and inclusive Victorian community.

## Scanlon Foundation

### Purpose

The Scanlon Foundation aspires to see Australia advance as a welcoming, prosperous and cohesive nation particularly related to the transition of migrants into Australian Society. The Foundation supports ongoing longitudinal research into the indicators of social cohesion and the results of this research inform the Foundation's activities. The Foundation makes grants to improve social cohesion in areas of greatest need within Australia.

## Australian Multicultural Foundation

### Purpose

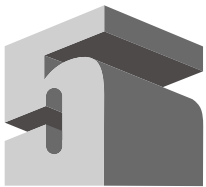
To cultivate in all Australians a strong commitment to Australia as one people drawn from many cultures and by so doing to advance its social and economic well-being the promotion of an awareness among the people of Australia of the diversity of cultures within Australia and the contribution of people from all cultures to the development of Australia; and the spread of respect and understanding between all cultural groups through any appropriate means.

## Leadership Victoria

### Vision

Exceptional leadership for a better world

## WORKSHEET



WHAT ARE YOUR ORGANISATION'S  
GOVERNANCE & STRATEGIC PLANNING NEEDS?



WHAT PREPARATIONS WILL NEED TO BE TAKEN TO  
ACHIEVE GOOD GOVERNANCE & STRATEGIC PLANNING?



WHAT TOOLS DO YOU HAVE TO SUPPORT  
GOOD GOVERNANCE & STRATEGIC PLANNING?