

**ECCV 2016
STATEWIDE
CONFERENCE**
The Next Generation of
Multicultural Victoria
November 11, Ballarat



**As part of the outcomes of the ECCV Statewide Conference,
ECCV pledges to:**

Support the next generation of multicultural Victorians to continue the legacy of our ethnic pioneers to lead Victoria through the challenges and opportunities of the future.

Encourage our community and organisation to adopt real, practical and meaningful ways to build a vibrant culture of culturally diverse Victorians of all ages.

Hire an intergenerational workforce striving together to create new forms of cultural diversity that include creativity, technology, tradition, faith, community and entrepreneurship.

Recruit a balance of older and younger culturally diverse Victorians on our Boards and committees.

Embed cooperation across all generations into our projects, policies and advocacy.

Keep our humour and our love as we welcome each

CONFERENCE ATTENDEES pledge to:

- To offer friendship to people who have come to our shores in an effort to gain a better life for their family.
- To be open receptive and welcoming. Regardless of race, sex and religious denomination.
- To design & develop multicultural and multi-faith facilitator training workshops. To facilitate an authentic dialogue, relevant and meaningful. Happy to speak with anyone interested. I have been training facilitators in Singapore & Australia (ACT & Queensland) in the past 25 years. A much more people to people dialogue needed. Well done BRMC/ECCV!!
From Farid faridhamid@me.com
- Is to work for employment opportunities for youth from CALD background.
- Encourage others to imagine lives that are not their own, to remind myself to do the same. To have brave conversations with those in my personal + professional circles.
From Bianca Nutt
- I pledge to educate advocates, policy makers, and social scientists about how individual immigrant histories matter in the long term effects of government policy, and shed light on how different kinds of differences matter in how marginalised immigrant groups experience systematic oppression.
- Advocate for persons of diverse cultural backgrounds to achieve their educational + employment aspirations by lobbying for change to the current restrictions to those most disadvantaged... Why asylum seekers on TPVs that get restricted access to apprenticeship and higher education options. Why do regional VCE students except TPV holders get special consideration?
From C. Bennett

- To be ambassador for CALD communities & bring about positive changes.
- Encourage our community and organisation to adopt real, practical and meaningful ways to build a vibrant culture of culturally diverse Victorians of all ages.
- Aspire a multicultural Victoria where every person is valued and accepted for their difference, and not being perceived as threat but as asset to society.
- To listen to young people and emerging community members through active listening to work effectively to enable... opportunities.
From Ann Foley BRMC
- Support the next generation safety.
- To continue the legacy of our ethnic pioneers to lead Victoria through the challenges and opportunities of the future. To adapt real practical and meaningful ways to build a vibrant culturally diverse Victoria for all ages. To provide intergenerational workforce opportunity to perform through creativity, technology, traditions, faith, community (?) and entrepreneurship. To support secured environment for all generations to live harmoniously in Victoria.
- Supporting families & young people to adjust and find a sense of belonging.
- I pledge to actively seek out opportunities to see, understand and listen to the hopes, dreams, fears & reality of youth. Together to offer support in any way I could to leave fears & reach the dreams. *From Saya Lorback*
- I pledge to mentor young people where possible and encourage my peer network to enrol young people in activities and decision making process.
- Cultural Integration vs assimilationist soup. I pledge to work for multiculturalism to remain visible, acknowledged and celebrated. For diversity to be embraced. For inclusion and participation to build on the experience of Belonging. We are all diverse. It's what we each bring. It's what we share. It's what we have in common.
From Harvey Tuck (VTMH)
- Continue to raise up young people into leadership roles. Continue to support, nurture youth through the Dual Identity Leadership program. (www.dualidentity.com.au) Welcome, love and respect all newly arrived communities.
From Vietnamese Community in Australia (Victorian Chapter)
- Today supporting the young new emerging people wherever and whenever they need help
From Farjana Alam-Rankin
- To continue to being great.
- See the corporate organisations encircle young people. Government helps young people. Find a way to reduce stereotypes/racism in Australia.
- To support programs and projects that will enhance integration and participation of young people in the Australian society.
- Support young people in their capacity to become leaders in their own right through education & skill building.
From Yasmin Karaata, AMWCHR

- To celebrate diversity and respect the difference within the framework of the United Nations Human Rights Charter.
From Nalliah Suryiakumaran, DECC
- I pledge to support the next generation of multicultural Victoria to continue the legacy of our ethnic pioneer to lead Victoria through the dealings and opportunities of the future.
From Ernina Sasongko, Multicultural Committee Federation University
- It's not only the words we use, it's the way we treat each other – it is most important to be RESPECTFUL to each other. Each community should take steps to encourage & take ownership to assist in the settlement of each other.
- I pledge to promote traineeships and workplace placements among my peers and regional workplaces & showcase through e-bulletin (for some regions). And to listen to young people re best way to recruit / communicate.
- Embed cooperation across all generations into our projects, policies and advocacy.
- Encourage our organisation to adopt real, practical & meaningful ways to build vibrant culturally diverse communities. Hire an intergenerational workforce. Keep our humour and love for one another.
- To name and challenge bias, discrimination, misuse of privilege/power against people from diverse backgrounds and to support young people to achieve their goals and aspirations.
- I pledge to support and encourage our community and organisation to adopt real, practical and meaningful way to build a vibrant culturally and linguistically diverse Victoria of all ages. I pledge to support and encourage young people to have the opportunity to learn English, have sustainable employment and education.
From Nay Chee Aung, Bendigo Community Health Services
- City Llen has recruited + will continue to recruit + support multicultural young people. Respect, welcome new arrivals with open arms. Continue to strive to support CALD youth to find employment. *From CityLLEN*
- Continue to enhance delivery of education to Anglo Australians raising awareness of the experience + impact of discrimination and what each of us can do to learn and share power and privilege. Promote methods for inclusion of diversity of thought in collaborative decisions. Keep developing my own compassion and wisdom so I can make better pledges and act on them.
- To support all youth in any way possible, allow them to keep their culture & values and language.
- I pledge to work to meet the challenges of a united and harmonious Victoria in a respectful way.
- To create a paid internship/traineeship at CMY's Ballarat as well as to advocate for youth roles to be created across all offices.
- Keep... our love as we welcome each other into our respective intergenerational world.
From Anima Awarthi
- To mentor, support and encourage young people to be actively engaged citizens – determining their own lives and futures. I will work to empower the voices of young people and where not possible, I will consult & engage in order to advocate. We need to stop talking about YP – it's tokenistic & ingenuine. TALK TO... better yet... LISTEN.
- To call out tokenistic crap... and impolite behaviour.
- To plan WITH and not FOR the next generation!

- To support, equip and empower young people to create their own employment opportunities that are driven by passion and purpose and value the unique skills, experience, resilience and drive young people bring to society.
- Provide employment and/or mentorship opportunity to CALD workers.
- Give young people a chance and opportunity to become the “tellers” of their stories & leaders in their communities.
From Yasmin Karaata
- Is to ensure, as Board Member of BRMC, that BRMC becomes financially sustainable and not rely entirely on Government funding.
From Chez Dichiera, BRMC
- TO mentor the younger generation about Multiculturalism and represent the voice of those unable to stand for themselves.
From Lamarette Folly (CMY)
- Engage our community and organisation to adopt real, practical ways to build a vibrant CALD community.
- Encourage our community and organisation to adopt real, practical and meaningful ways to the community. Education and employment to young people and migrants without hand-outs but to ensure them to learn new things and help them to make difficult decisions for themselves.
- Find ways to open dialogue with people unaware of or opposed to the principles of multiculturalism.
- Acknowledge contribution of multicultural communities, youth and families.
- Target services providers such as schools, Health and sectors to accept and recognise newly emerged communities, people as normal Australians.
- To work with families, to provide support to enable the whole family to become successful according to their values.
- To always be the stable voice of the whole community not just the CALD or multicultural communities.
- Encourage our community and organisation to adopt real, practical and meaningful ways to build a vibrant and loving culture of culturally diverse Victorians of all ages.
From M. Doonan
- I will continue to listen and learn, and work towards having meaningful engagement with unengaged peoples. Continuing to help change perception through education and celebration.
- Genuine consultation and involvement of community during consultation periods as well as in the planning, designing, implementation and evaluation process of policy’s and program development. Ensure that expertise is considered during this process and get the key personnel involved in key positions within government and the public servant positions.
- I will try to work towards the employment issues of the migrants. Some practical measures are needed to address the problem on immigrants facing back on job opportunities.
From Arzoo Zaib
- Interact with more culturally diverse people and develop a holistic approach so that the bridges between different communities can be narrowed. Understand and help them to overcome their fears and cultural challenges.
From Ankita Mishua
- Keep an open mind, keep my heart open, have open arms.

- To share power with young people as they grow into new roles and develop new skills. Remind them that politics and equality matter.
- Is to improve service delivery, accessibility, cultural awareness and competency, awareness and reduce stigma for Australians living with dementia, particularly those from a culturally “diverse” background.
I also pledge to support the development of our current dementia services workforce, as well as support the employment and development of people from all cultures as a part of that workforce.
- Recruit a balance of older and younger culturally diverse Victorians on our Boards and Committees.
From Abhishele Awastui
- I support the next generation of Multicultural Victorians. *From Sam Afra*
- To share the messages I heard today – to share my open mind and open heart. To encourage the continuation of this powerful message of inclusion, hope & love.
- To join, support and promote multicultural diversity. *From Dung Quynh Vu*
- Inclusiveness | opportunities for young | employment | be the change for the future | harmony in diversity.
- To actively continue promoting and fostering intercultural and intergenerational relationships, with the purpose of creating a harmonious and social cohesive society.
From Noemi Cummings
- Ensure young people become aware of opportunities for mentorships and for roles on Boards and Committees. Ensure we can communicate and ensure young people are involved in the planning process and not just receiving end.
From Tina Hosseini
- To support more “Holding the Family Unit in mitigation against a number of effects”: relationship and smooth settlement | enhance transitional values | generation gaps & parenting | family violence | growth and development and other.
From Apollo Nsubuga Kyobe
- To recognise the needs of grassroots and consult them for what is that they want.
- To advocate for meaningful and ongoing youth-led programs, initiatives and conferences across all organisations – beyond the usual “youth focused” organisations. Promote real youth-led engagement.
- I pledge to uphold the value of the next Generation Victoria by being an example in society and by creating an environment where Race, Religion, Culture and background is not see as a difference, but as a strength that make up our very own society.
From Jean-Paul Birama
- I support the pledge as it stands. I also ask that ECCV continue to lobby the government to support new arrivals and those at risk and embrace true human rights. *From Kaye Ciraves, Bendigo Community Health Services*
- Recruit a balance of older and younger culturally diverse Victorians on our Boards and Committees.
From Yvon Davis, City of Ballarat
- I support the pledges, all of them. Racism it stops with me. *From Zahir Azimi*
- I pledge to break down the barriers between people from different backgrounds and people who are not accepting of refugees. This is because they need to come together and share this beautiful country. At the moment that is not happening which is creating many difficulties and issues for refugees who have come to a completely new place. Those issues need to be named from within us so everyone becomes equal and they embrace each other, despite

their differences.

From Sayema Najafi

- Support young people and other generations to be culturally aware of others in the community; Respect each other; Build/HOPE in young people – making them feel a sense of belonging, to feel a part of the community; Build on creating healthy community soil for new migrants, asylum seekers, refugees to be planted in.

From Corina, Young Person

- Continue to be generous with our time to mentor and partner with young people.

From CMY

- I pledge to continue to advocate on behalf of culturally and linguistically diverse people for their right to be safe, welcomed and socially included.

From Sue Ghalayini

- To advocate for a definition that includes Anglo-Australians and ATSI in multiculturalism, include these communities into our debates and conversations.

From Robert Gruhn

- Recruit a balance of older and younger culturally diverse Victorians on our Boards and committees.
- Young people need to be mentored, mentored and then mentored some more. In a properly processed and staged journey. Not in an ad hoc fusion. Engage disenfranchised and “dislocated” youth. All Australian schools have “values” in their mission statement. More needs to be done with this. Check out: “Values for Australian schools”. See Safe Schools Framework and now this intersects with the “Pledge”. Intercultural understanding from new/recent arrival parents. Community leadership.
- Facilitate intercultural dialogue which will promote better understanding, harmony and learning from the stories that are exchanged. Advocate and support learning opportunities for CALD people and youth. Building pathways for Training and Education to prepare CALD people to be work ready. Spread respect and kindness to all.
- I pledge to help our young people succeed through the Ubuntu Mentoring Breakfast program which brings successful citizens: from the business, medical, Education, NFP sectors together in assisting young people thrive, prosper and maximize their potentials.
- Bring an understanding of multiculturalism to my organisations so that our values are applied to the broader multicultural communities. This means our programs are well informed and acknowledged and incorporate diversity to enable the most effective program.
Bring diversity to my organisation. Mentor young colleagues and learn from them. Encourage and advocate for multicultural programs. Communicate/Learn/Policy.
- I’ll advocate for the benefit of multicultural Australia, for at least another year.
- Education – knowledge and skill employment.
- Encourage our community to adopt real, practical and meaningful ways to build a vibrant culture of culturally diverse Victorians of all ages.